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Notice to the public

No.1502/CS/2024/Ind-dir-Date: 29.11.2024

Sir/ Madam

Sub: Suitable applications requested for appointment of two Independent Directors on the Board of TNSC- initially for a period 3 years - to comply with the provisions of the Companies Act, 2013 - Regarding.

Tamil Nadu Salt Corporation Limited (TNSC) is a Government of Tamil Nadu Enterprise and engaged in manufacture and sale of Industrial Grade Salt and Fortified Salt products.

2. TNSC have the paid-up share capital of Rs.11,34,02,780/-. As the paid-up share capital is more than Rs.10 crores, the provisions of Section 149 of the Companies Act, 2013 gets attracted. The appointment of two independent directors on the Board of the TN Salt have become mandatory.

3. The G.O. Ms. No. 137/Finance (BPE) Department dated 23.05.2022 as given the guild line / criteria for appointment of independent directors as follows:

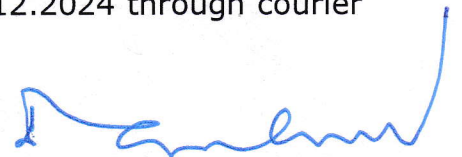
- a. Academicians / Professionals / Persons of eminence having more than 10-15 years of experience in

teaching/ research/ practice in the relevant domain
viz. Management, Finance, Marketing, Technology,
Human Resources, Law etc.

- b. Age between 45 and 65 years – relaxable up to 70 years for exceptional and eminent professionals.
- c. Not more than two terms with a tenure of 3 years each.

4. TNSC in order to achieve high degree of professionalism, the presence of Independent Directors on the Board is considered important for sound Corporate Governance as significant. Moreover, Constructive role is essential for smooth and transparent functioning of the Company as well as its Board. Therefore, focus will be on domain industry expertise, skills and knowledge and not merely compliance of regulation.

5. The interested candidates with the above criteria may send their curriculum vitae to the Managing Director, Tamil Nadu Salt Corporation along with copies of testimonials on or before 16.12.2024 through courier or e-mail (md@tnsalt.com)



Managing Director

29/11/24

Handwritten note in blue ink: "By Secy."